



# **Lingham Early Years**

## **Allegations of Abuse Against Staff Policy**

**Lingham Primary School**  
**Approved by Governors: 29/11/2016**  
**Updated: November 2016**

**Review Date: December 2017**

## Allegations of Abuse Against Staff Policy

Lingham Primary School understands that an allegation may be made against a member of staff.

If such an allegation is made, the member of staff receiving the allegation will immediately inform the Headteacher. The Headteacher should then inform the Chair of Governors.

The Headteacher on **all** such occasions will discuss the content of the allegation with the LA's Senior Adviser for Safeguarding Children in Education within 1 working day and inform Ofsted within 14 days.

If the allegation made to a member of staff concerns the Headteacher, the designated teacher will immediately inform the Chair of Governors who will consult with the LA's Senior Adviser for Safeguarding Children in Education.

The school will follow the LA procedures for managing allegations against staff, a copy of which will be readily available in the school.

Reference should be made to Appendix 5 from "Working together to Safeguard Children" 2006.

All members of staff and other regular "helpers" within the school will be asked to read this policy and sign to indicate their understanding and acceptance of the procedures indicated.

This policy will be reviewed on an annual basis, in conjunction with other Child Protection policies.

### **Other relevant documentation:**

Handling Allegations of Abuse made against Adults who work with Children and Young people. Practice Guidance. May 2009 DCSF.

Working together to Safeguard Children 2006.

This policy/document was reviewed by:-

Signed.....

Date:

Position.....

Signed.....

Date:

Position.....

The next revision date is:

December, 2017